Person Specification
Primary Class Teacher

Personal attributes required based on Job Description	Essential (E) or Desirable (D)
Qualifications	
Have good academic qualifications relevant to the post	E
Have Qualified Teacher Status (QTS)	E
Experience	
To have a clear understanding of the National Curriculum and its application.	E
A knowledge of strategies that enable the teacher to teach mixed ability pupils within the same class and provide work which is differentiated to cater for the entire ability range.	E
To be an outstanding practitioner	D
Knowledge	
Understand and have good knowledge of recent curricular issues	E
To demonstrate secure knowledge and understanding in their specialist subject area and be willing to lead a curriculum area.	E
An excellent understanding of how children learn.	E
Skills	
Have a high level of ICT skills	E
Ability to work with and deploy staff and resources effectively	E
Have the ability to establish good working relationships with staff, parents and the wider community.	E
Be efficient, highly motivated and highly organised to deal with a teaching workload	E

Abilities	
Have the ability to articulate and maintain a vision for high quality education	E
Have the ability to communicate effectively both verbally and in writing	E
Have proven ability to effectively motivate staff and pupils	E
Other Attributes	
Show a commitment to school improvement and be able to demonstrate present involvement.	E
Willingness to be involved in the wider life of the school and to run extra curricula clubs	E
Have personal impact and presence	E
Show on going evidence of a commitment to their own personal development and training	E
Have energy, dynamism and a sense of humour	D
Essential requirements are those without which an applicant will not be considered for appointment.	